



December 4, 2025

The Honorable John Thune
Majority Leader
United States Senate
Washington, DC 20510

Dear Majority Leader Thune:

The Coalition for a Democratic Workplace (CDW) and the 35 undersigned organizations write to urge you to swiftly schedule a floor vote for the confirmation of Scott Mayer to serve as a Member of the National Labor Relations Board (NLRB). Mayer is well-qualified to serve, has cleared the Senate Health, Education, Labor, and Pensions Committee, and, upon confirmation, would restore a quorum at the NLRB.

CDW is a broad-based coalition of hundreds of organizations representing hundreds of thousands of employers and millions of employees in various industries across the country, concerned with a longstanding effort by some in the labor movement to make radical changes to the National Labor Relations Act (NLRA) without regard to the severely negative impact they would have on employees, employers, and the economy. CDW was formed in 2005.

The Board needs well-qualified individuals to fully effectuate its mission of acting as a neutral arbiter of the NLRA. Throughout his career, Mayer has proven his expertise in these matters. He has led a prominent career in labor management relations and shown a deep understanding of and dedication to upholding the Act.

It is also essential to the United States' economic well-being that the NLRB be fully functioning. Recently, this has not been the case, as the Board has been without a quorum since January of this year. Confirmation of Mayer would restore the Board's ability to issue new decisions and regulations, which would benefit both workers and the regulated community by providing clarity and stability to labor-management relations.

For these reasons, CDW and the undersigned organizations urge your support for the nomination of Scott Mayer and recommend his swift confirmation.

Sincerely,

The Coalition for a Democratic Workplace
60 Plus Association



COALITION FOR A
DEMOCRATIC WORKPLACE

American Association of Senior Citizens
American Bakers Association
AmericanHort
American Hotel and Lodging Association
American Pipeline Contractors Association
American Seniors Housing Association
American Trucking Associations
Associated Builders and Contractors
Associated General Contractors
Center for the Defense of Free Enterprise
Coalition to Protect American Workers
Consumer Technology Association
Independent Bakers Association
Independent Electrical Contractors Association
Institute for the American Worker
International Foodservice Distributors Association
International Franchise Association
International Warehouse Logistics Association (IWLA)
Manufacturer & Business Association
National Association of Manufacturers
National Association of Wholesaler-Distributors
National Council of Chain Restaurants
National Grocers Association
National Restaurant Association
National Retail Federation
Power & Communication Contractors Association
Public Labor Union Accountability Committee
Small Business & Entrepreneurship Council
Technology & Manufacturing Association
Texas Hotel & Lodging Association
Tile Roofing Industry Alliance
United States Hispanic Business Council
U.S. Chamber of Commerce
Workforce Fairness Institute